

## **Background on Shameem Awan, Amica Mutual Insurance**

Shameem Awan is the Talent Management and DE&I Assistant Vice President in the Human Resources Department of Amica Insurance Company, Lincoln, RI.

Shameem has 25 years of experience in claims handling, supervision and management with Amica. She previously worked in the Claims Executive Department for 11 years and has worked as an adjuster, assistant training instructor and held a variety of supervisory and managerial positions. Additionally, Shameem has worked in Amica offices in Wellesley, MA, Seattle, WA, Indianapolis, IN, Atlanta, GA and Houston, TX. Current responsibilities include oversight of Diversity, Equity & Inclusion, Employee Engagement and Experience, Talent Management and Employee Relocation.

Shameem is a 1992 graduate of Deerfield Academy in Deerfield, MA and has a B.S. in Business Management with minors in Art History and Spanish from Providence College in Providence, RI. Professional insurance designations include CPCU, AIC, AIC-M, API, AINS and ACS. She is an 11 year Rotarian, a 3-time Past President of the Cumberland-Lincoln Rotary Club, Past Assistant District Governor and current Assistant District Governor Coordinator. Shameem is an active board member with the Nonviolence Institute (RI), Rhode Island for Community and Justice and Diversity and Inclusion Professionals. Shameem is also a Court Appointed Special Advocate (CASA) for Children in RI Family Court and is a member of the Providence College President's Council. Shameem is a 2015 graduate of Leadership Rhode Island (LRI), an LRI certified Strengths Coach and is part of the 2022 class of the RI Foundation's Equity Leadership Initiative.