Wayne began his career in 1979 in Reading, PA with GAB Business Services Inc. He transferred to Phoenix, AZ and then later moved to Salt Lake City in 1996. He is currently a Senior Executive General adjuster associated with Sedgwick. He is a member of the CPCU society since achieving that designation in 1986.

Wayne has handled a broad range of property and time element claims throughout the course of his career including commercial property claims, losses in the mining and energy sectors and time element claims associated with those claims. He has handled a variety of Commercial and Builder's Risk claims throughout the US. He was also the designated adjuster for the Salt Lake Olympic Committee during the 2002 Winter games.