

# Michael Pavlisin, JD, MBA, ACC

## Leader Development Coaching Specialist

Michael's specialty coaching develops interpersonal awareness skills for leaders that build trust and influence across organization systems. In his legal and executive careers, he observed that self-aware leaders interact and communicate to earn relational trust and drive major team impact. Michael equips leaders to pull the best from themselves and others.

Michael hosts an interactive, grace-driven learning environment where a leader can confidently explore and fine tune their leadership style. Assessment tools, revealing how others emotionally experience us, are combined with intuitive questions from broad leader experiences. Mutual transparency explores underlying issues and practical solutions moving forward.

Coaching awareness can empower:

- A leader unable to accomplish what has been organizationally envisioned (growth, revenue, impact)
- A leader frustrated by losing valuable team members (selection, retention)
- An organization weakened by a high impact, or potentially high impact leader who frustrates the team and impairs its efficient function
- A leader or team needing to restore trust and confidence
- A leader or organization wanting to augment or avoid mediation/arbitration after a serious relationship breakdown

## Experience as a Business Leader

*Founder, Impact Through Awareness, LLC.* Interpersonal awareness training for high impact influencers. Front-line leader experience guiding senior leaders in business, law, church, and non-profit sectors.

*Senior Director for Strategic Partnerships, Southern California based Azusa Pacific University.* Led in guiding nationwide strategic partnerships between philanthropic business executives and APU Board, executive leaders.

*Partner in Chicago based law firms.* Guided executive leader clients in large scale investigations, litigation. Built a national presence for new clients by guiding the Board leaders in a prominent industry training cooperative as General Counsel, and with published writing and industry panel instructing.



### **Organization**

*Impact Through Awareness, LLC  
based in Southern California,  
serving throughout the US*

### **Education:**

*Juris Doctor degree, University of  
Illinois Chicago School of Law  
Master of Business Administration,  
Western Illinois University  
Bachelor of Business, Western  
Illinois University*

### **Certified:**

*International Coaching Federation  
Coach (ICF ACC)  
Hogan's Leadership Inventories  
Clifton Strengths  
California Psychological Inventory  
(CPI 260)  
Strong Interest Inventory  
Myers-Briggs Type Indicator  
(MBTI) Master Practitioner  
Wiley PXTS trained without  
certification*

### **Impact Through Awareness, LLC**

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